



# SETTING COURSE

## BUSE CHARTS NEW STRATEGIC PATH TO 2030

### INSIDE THIS EDITION





# Leadership Retreat Sets Strategic Course



Professor Eddie Mwenje



Dr B. Chiparausha emphasising a point

**B**indura University of Science Education (BUSE) has embarked on a decisive institutional reset, with senior leadership convening at the Zimbabwe Institute of Public Administration and Management (ZIPAM) for a high-level Strategic Management Leadership Retreat aimed at crafting the University's 2026-2030 Strategic Plan and 2026 Annual Plan.

The retreat, which brought together Council members, senior management, deans, heads of departments, government representatives and facilitators from the Public Service Commission, marked a critical transition point for the University as it concluded its 2021-2025 Strategic Plan and aligned with the recently unveiled National Development Strategy 2 (NDS 2).

Officially opening the retreat, Vice-Chancellor Professor Eddie Mwenje underscored the significance of the moment, describing the planning process as both reflective and forward-looking. He emphasized that the University stands "at a threshold," requiring an honest assessment of past performance while decisively charting a new trajectory aligned with national priorities. "This is not an exercise in fault-finding," Prof Mwenje said, "but a foundation for building a more robust and responsive strategic plan."

He challenged participants to interrogate successes and shortcomings under the outgoing plan as a prerequisite for institutional renewal.

Central to the retreat was the imperative to align the University's strategy with the national outcome pillars under NDS 2, which will guide Zimbabwe's development agenda from 2026 to 2030.

These include improved corporate governance, expanded access to inclusive education, increased uptake of STEM programmes, development of critical skills, enhanced research and innovation capacity, and accelerated rural industrialisation through research-driven solutions.

Prof Mwenje stressed the need for a shift from research for publication to research with demonstrable social and commercial impact, measuring success through patents, commercialised innovations, and start-ups emerging from the University ecosystem.

A Defining Moment for BUSE Beyond compliance, the retreat was an opportunity for BUSE to assert itself as a leading engine of national development, producing graduates who are innovators, entrepreneurs, and community transformers.

The deliberations at ZIPAM culminated in a bold yet pragmatic strategy that consolidates governance reforms, strengthens industry linkages, scales up innovation, and positions the University for sustained growth and national relevance through to 2030.

As the University looks beyond the workshop, the strategic choices made during the retreat will define BUSE's institutional character, impact, and competitiveness in the next phase of Zimbabwe's development trajectory.

# STRATEGIC PLANNING SESSION IN PICTURES

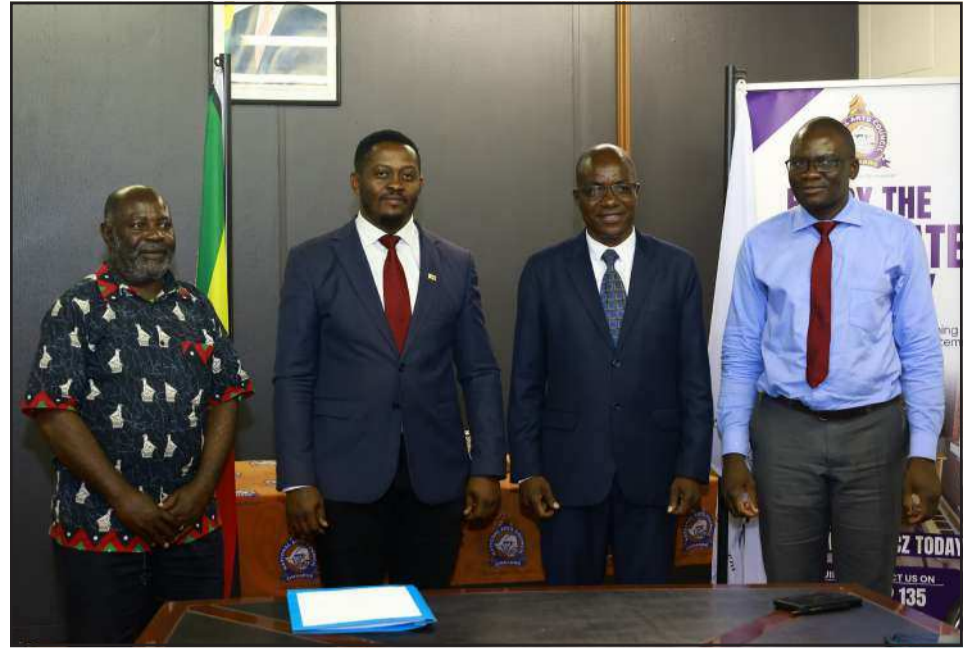


*BUSE Council, Management, staff and students signed Integrity Pledges before Zimbabwe Anti Corruption Commission officials on the sidelines of the 2026-2030 Strategic Plan workshop.*



*Scenes from the 2026-2030 Strategic Plan workshop held at ZiPAM.*





# BUSE Partners NACZ to Launch Zimbabwe Arts Digital Gateway

**T**he National Arts Council of Zimbabwe (NACZ) has embarked on a landmark digital transformation initiative, signing a Memorandum of Understanding (MoU) with Bindura University of Science Education (BUSE) to develop a nationwide online registration platform for artists.

For decades, the arts sector has relied on manual paperwork processes that often caused delays and backlogs.

The new system — the Zimbabwe Arts Digital Gateway — which BUSE will develop for NACZ will revolutionize

operations by enabling artists to register, license, and interact with NACZ seamlessly through mobile and web platforms.

Speaking at the signing ceremony in Harare, BUSE Vice Chancellor Professor Eddie Mwenje highlighted the alignment of the project with Zimbabwe's broader digitalisation agenda.

"This vision aligns fully with the country's push towards digital transformation for fast and efficient service delivery. Indeed, this has been the hallmark of the Second Republic, ensuring that efficiency is achieved in every area, leaving no one

and no place behind.

"The platform we are partnering to create will reduce registration timelines from months to days or even hours," said Prof Mwenje.

NACZ Chief Executive Officer Napoleon Nyanhi described the partnership as a turning point for the creative sector.

"We are formalising a partnership that marks the beginning of a transformative digital journey, one that responds to the needs of our artists, strengthens our operational efficiency, and aligns our institution with the national digitalisation agenda," he said.

The MoU also includes a 10-year

capacity-building programme, ensuring NACZ will eventually assume full ownership and management of the system developed by BUSE.

Once operational, the Zimbabwe Arts Digital Gateway will offer online registrations and automated renewals, secure payment systems, real-time dashboards for monitoring and reporting, and a central database migrating historical records from paper to digital form.

This initiative guarantees inclusivity, ensuring that no artist or province is left behind as Zimbabwe's creative sector steps firmly into the digital age.





# BUSE WINS TOP ICT AWARD

**B**indura University of Science Education (BUSE) once again demonstrated its leadership in innovation after receiving the Best ICT Use in Tertiary Institutions Award at the 2025 Zimbabwe ICT Excellence Awards held on the 27th of November.

The accolade, presented by the Ministry of ICT, Postal and Courier Services, recognised BUSE's pioneering work in harnessing technology to advance education and national development. The University's 2025 endeavours were adjudged the best tertiary institutions across the country.

These include the Chiringa monitoring and Evaluation Dashboard which has since been adopted by the Social Services Cluster under Vice President Dr Col (Rtd) Kembo Mohadi's office, the Palpo Technologies ICT devices which BUSE is locally assembling, and the ground breaking work in Artificial Intelligence.

The prestigious ceremony,



held at the Harare International Conference Centre, brought together leading institutions and innovators shaping Zimbabwe's digital future.

In a speech read on his

behalf by the Minister of Youth Empowerment, Development, and Vocational Training, Honourable Tino Machakaire, Guest of Honour Vice President Dr Col (Rtd)

Kembo Mohadi underscored the importance of ICT excellence in driving national prosperity.

"Excellence is pushing the boundaries of what

is possible. By pursuing excellence, organisations can contribute significantly to national prosperity. The ICT sector is pivotal in shaping the economy through innovation," said Dr Mohadi.

He emphasized that technological advancement must serve society, creating solutions that improve quality of life and stimulate economic growth.

Minister of ICT, Postal and Courier Services, Honourable Tatenda Mavetera, applauded the nominees for their role in transforming Zimbabwe's technological landscape.

"Vision 2030 recognizes ICTs as an essential catalyst for economic growth, efficient public service delivery, social inclusion, and global competitiveness. The ICT sector is an essential cog in achieving Vision 2030," she said.

The recognition of BUSE's ICT efforts not only celebrates the University's innovation but also affirms its role as a key contributor to Zimbabwe's digital transformation and educational excellence.





Professor D. Manatsa



# Turning 'Weeds' Into Wealth

## BUSE LEADS NATIONAL DIALOGUE

**In a world grappling with complex socio-economic and environmental challenges, universities must be more than just centres of learning but they must be active laboratories for solution-building.**

Recently, Bindura University Science Education (BUSE)'s Department of Biological Sciences hosted a captivating and thought-provoking public lecture titled 'Alien Flora of Zimbabwe: Can these Species bring benefit?' led by esteemed researchers, to look into the world of non-native plant species that have established themselves across Zimbabwe's landscapes.

For decades, the narrative around such species has been predominantly one of caution, labelling them as invasive threats to our precious local biodiversity.

While acknowledging these critical ecological concerns, the BUSE lecture boldly pivoted to a more nuanced and economically strategic question: 'Could some of these 'aliens' hold untapped benefits for our agriculture, medicine, or industry?'

Speaking after the workshop, BUSE Acting Dean of the Faculty of Science, Professor D. Manatsa said the exploration of alien flora is just one branch of a much larger tree. Across our faculties, BUSE is dedicated to turning knowledge into action.

"The conversation was a perfect blend of rigorous scientific insight and real-world application. It challenged us to look beyond the label of 'weed' and consider a more complex, management-focused approach to our environment. This is the kind of thinking that can create new industries," said Prof Manatsa.

He said this event is a microcosm of the role Bindura University of Science Education plays in Zimbabwe's development, such as Fostering Critical Innovation, Building Human Capital and Driving the National Dialogue:

Bindura University of Science Education stands as



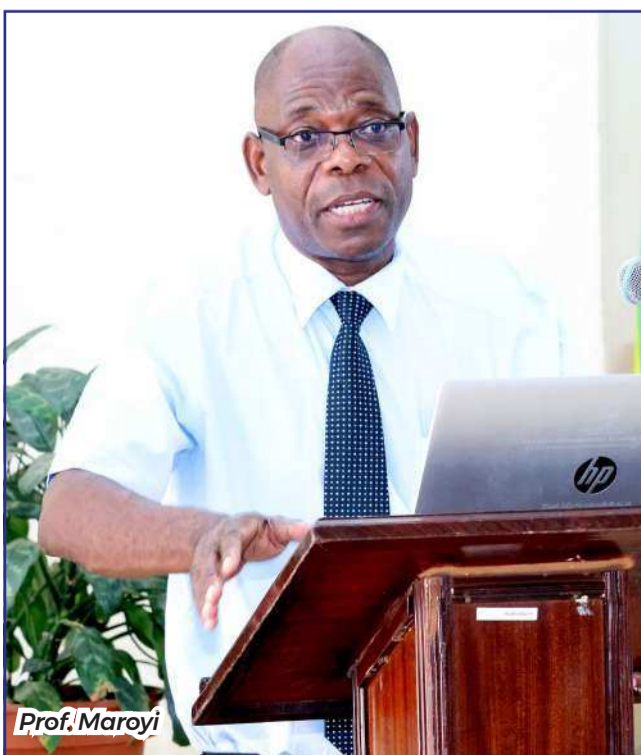
a dedicated partner in Zimbabwe's journey towards sustainable socio-economic prosperity. We are not just observing the future but actively cultivating it.

This reframing is at the heart of BUSE's philosophy and we are committed to training scientists who do not just identify problems, but who innovate and find opportunity within them.

The lecture explored fascinating examples such as, could a fast-growing alien plant be harnessed for

biofuel or sustainable timber? Could another, with unique chemical properties, be researched for novel pharmaceuticals? Is there potential for some species to improve soil fertility or provide alternative fodder in drought-prone regions?

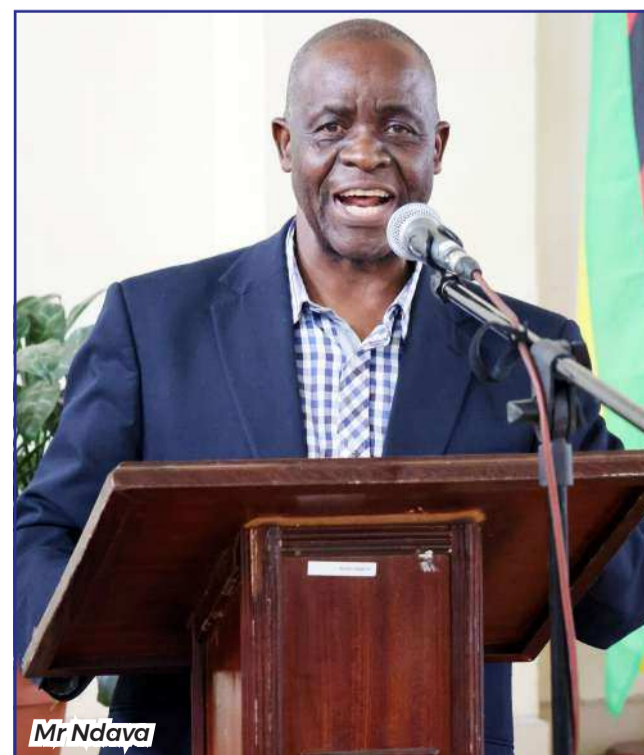
Bindura University of Science Education stands as a dedicated partner in Zimbabwe's journey towards sustainable socio-economic prosperity. We are not just observing the future; we are actively cultivating it.



Prof. Maroyi



Dr. Manyanga

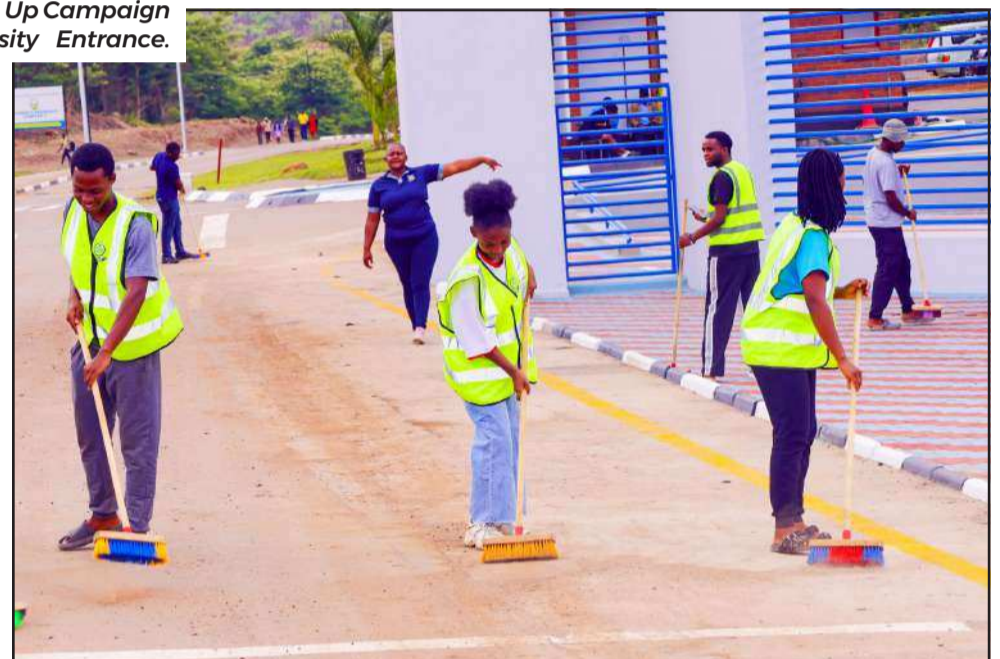


Mr. Ndava

# BUSE IN PICS



*BUSE Staff and students participating in the November National Clean Up Campaign at the University Entrance.*



*BUSE Enactus mooted innovative ideas to curb high consumption of alcohol at the Delta Corporation Limited Smart Drinking and Moderation Innovation Challenge, which was held at the Rainbow Towers.*





# NSA Duo Recognised

**A**s Bindura University of Science Education celebrates its Silver Jubilee, the recent recognition of National Sports Academy coach Cuthbert Nyasango and athlete, Anesu Nyahuma, perfectly underscored one of the institution's core, yet sometimes understated, missions, which is the power of sport to transform communities.

The duo were honoured by the Mashonaland Central Youth Associations Empowerment Forum for their outstanding contribution to youth empowerment and community development.

Their awards are not merely trophies for the cabinet, but they are testaments to a philosophy that runs deep within the institution's sporting programmes.

Speaking on the sidelines of the awards presentations, Mashonaland

Central Athletics Board Chairperson Mr Russel Chimhare said the awards are a testimony of high coaching capability for a coach who is an Olympian himself, now bearing the fruits of hard work, expertise and support from the university.

"Sporting is becoming an empowering tool for youngsters to reach global stages as a result, we now have children from disadvantaged communities getting exposure through their sporting abilities, especially the girl child," said Mr Chimhare.

Named Best Coach of the Year, Coach Nyasango, a revered three-time Olympian, represents the bridge between world-class achievement and grassroots growth. His legacy is not just in producing international stars like Tapiwa Makarawu and David Nyamufarira, but in the ecosystem he builds around them.

His coaching extends beyond lap times

and starting blocks. It is a curriculum in discipline, resilience, and ambition. By establishing community running clinics and school outreach programmes, Coach Nyasango uses athletics as a tool to engage young people, keeping them focused, healthy, and driven.

He embodies the idea that to build a champion athlete, you must first help build a responsible, confident individual. His award recognises that his true victory is not just the medals his protégés win, but the hundreds of young lives he has positively influenced across Mashonaland Central, showing them a path to excellence that is rooted in hard work and integrity.

Receiving the prestigious Junior Sportswoman of the Year award, Anesu Nyahuma's story is a beacon for young girls across the province. As a student-athlete balancing rigorous academic and training schedules at the National Sports Academy, she exemplifies the

holistic education Bindura University champions.

Her success on the track makes her a visible, relatable role model. She demonstrates that dedication in sport can open doors, build self-esteem, and create a platform for leadership. In a community context, athletes like Anesu become powerful symbols of possibility, challenging stereotypes and inspiring the next generation to dream bigger. Her journey whispers a potent message to every young girl in the stands: "This can be you."

The recognition from the Mashonaland Central Youth Associations Empowerment Forum highlights a critical truth: sport is a powerful social infrastructure. At Bindura University, our sports programmes are designed to be catalysts for Youth Engagement, Health Promotion, and Talent Nurturing and Economic Opportunity and Social Cohesion.



Scenes from the National Athletics Association of Zimbabwe's (NAAZ) National Cross Country Championships which was hosted by BUSE



# VICE CHANCELLOR'S TOURNAMENT IN PICTURES



Scenes from the 20th edition of the Vice Chancellor's Tournament which was won by the Faculty of Commerce



# SPORT

National Sports Academy rising soccer sensation **Marlon Zuruvi (L)** and Physiotherapist **Bertha Kasamba (insert)** were selected to **Team Zimbabwe U15** for the **CAF COSAFA Schools Football Tournament** in South Africa



**B**indura University of Science Education (BUSE) was transformed into a vibrant arena for the 20th edition of the Vice Chancellor's Tournament, a flagship event embodying the university's profound commitment to holistic wellbeing.

It was an event that saw staff and students exchange lab coats for team jerseys, while others demonstrated keen strategic prowess in indoor games such as chess, darts and pool. This was far more than a recreational interlude, but it was a vibrant manifestation of the wellness philosophy championed by the Vice Chancellor Prof. Eddie Mwenje.

Addressing the gathered community, the Vice Chancellor's remarks carried a resonant conviction, framing the tournament within the university's broader mission.

"A university is not merely an institution of intellectual production. It is a living ecosystem," said Prof. Mwenje.

"While we dedicate ourselves to nurturing minds in our classrooms and laboratories, we must equally nurture the



individuals who possess them. Our physical and mental wellness is not peripheral to our objectives; it is the essential foundation."

He highlighted the tournament as a vital counterbalance to sedentary research and academic pressures, calling it "a core component of our curriculum, a health curriculum." He urged the community to draw strength from the natural exhilaration of athletic endeavour, and to reject

drug and substance abuse unequivocally, safeguarding personal potential and the community's health.

The most powerful demonstration of this commitment followed his address. To the crowd's delight, the Vice Chancellor removed his blazer to reveal a BUSE t-shirt, leading a team of alumni against a spirited student squad.

For twenty exhilarating minutes, the Vice Chancellor was fully immersed as a

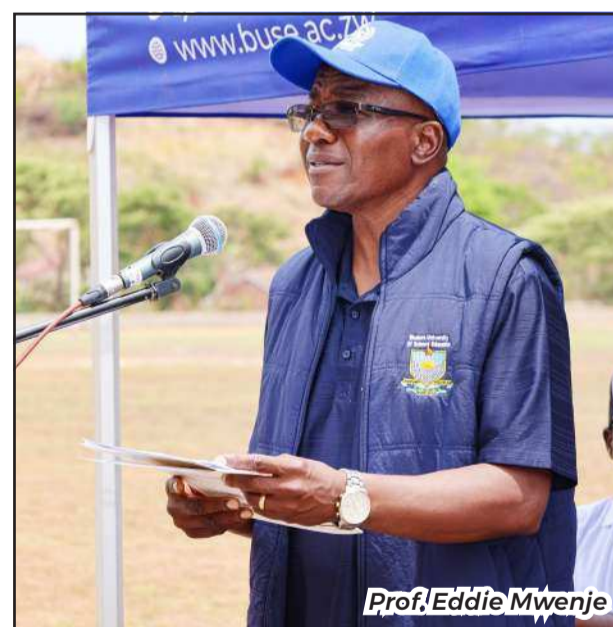
teammate passing the ball, driving to the basket, and sharing in the collective laughter and effort.

This active participation served as a powerful symbol that leadership is not only advocating for wellness but personally embodying its values.

At the day's close, the trophy was presented to the overall champions, the Faculty of Commerce. The true victory was already evident with Prof. Mwenje's concluding words,

capturing the spirit that this trophy serves as a reminder that at BUSE, we champion the indivisible principle of a healthy mind in a healthy body.

The 20th Vice Chancellor's Tournament concluded, but its enduring legacy remained the reinforced culture of vitality and unity it fosters, a culture where excellence is measured not only in academic achievement but in the sustained well-being of every member of the BUSE community.



Prof. Eddie Mwenje

# SAY

# NO

DON'T LET DRUGS TAKE AWAY YOUR LIFE

# TO DRUGS